## CS1 Repository Entry Embedded EthiCS @ Harvard Teaching Lab

	Overview	
Course:	CS1 Great Ideas in Computer Science	
Course Level:	Introductory undergraduate	
Course	"COMPSCI 1 (or simply CS-1) is a broad introduction to the most important concepts in	
Description:	computer science, and will expose students to the principles and practices of functional	
	and object-oriented programming (OOP), the mathematical, statistical, and computational methods that will enable you to think critically about data as it is employed in fields of	
	inquiry across the Faculty of Arts and Sciences, The landscape of computer science as it	
	exists today, with some reference to its past and future. This will enable us to touch on a	
	variety of really fascinating topics and intellectual paradigms, i.e., some of the "Great	
	Ideas in Computer Science," such as Machine Architecture, Security and Privacy,	
	Computer Communications, Program Execution Time, Noncomputability, Simulation, The Ethics of Algorithms." <sup>1</sup>	
Module Topic:	Fairness in algorithmic and human-decision making	
Module Author:	Aksel Braanen Sterri	
Semesters Taught:	Spring 2023	
Tags:	algorithms [CS], machine learning [CS], fairness [both], bias [both], noise [both]	
Module	In this module, we examine the possibilities and	
Overview:	drawbacks of using algorithms to guide, supplement	
	or substitute decision-making. Students are introduced to the distinction between two decision-	
	making problems—the <i>noise problem</i> and the <i>bias</i>	
	problem—and presented with examples of how	
	human experts are vulnerable to both. We explore	
	the relationship between noise and bias on the one hand and fairness on the other. The students get a	
	brief introduction to how machine learning	
	algorithms are trained and operate—and how they	
	can be used to reduce bias and noise. We examine	
	where noise and bias can creep into algorithmic	
	decision-making. Finally, we explore whether a perfectly unbiased and non-noisy algorithm would be	
	fair in an unjust society and ask: Is it a necessary	
	requirement for a fair algorithm that it contributes to	
	a fairer overall distribution of benefits and burdens?	
Connection to Course Material:	The course is an introductory computer science course where the students learn basic coding. They	The topic of algorithmic fairness is particularly relevant for this class
course material.	are also introduced to machine learning and several	and has been a success in previous
	ethical aspects pertaining to the development and	years, according to the course
	use of algorithms. This module introduces some of	instructor. It is a tangible way to
	the core issues that are discussed in the course.	examine "fairness," a central
		ethical notion, and deals with a

<sup>&</sup>lt;sup>1</sup> https://locator.tlt.harvard.edu/course/colgsas-119953/2022/spring/14566

topical and important problem that resonates with students from different backgrounds. An alternative topic for this class could be issues pertaining to privacy.

	Caala	
	Goals	
Module Goals:	1. Help the students see the benefits and drawbacks	
	of using algorithms.	
	<ol><li>Examine the difference between absolute and</li></ol>	
	comparative ethical assessments.	
	3. Explore flaws in human decision-making.	
	4. Distinguish between noise and bias as two	
	different sources of unfairness.	
	5. Explore whether a decision's contribution to a fair	
	distribution of benefits and burdens in society is a	
	crucial part of fairness.	
Key Philosophical	1. What is a fair decision?	Fairness is one of the most widely
Questions:	2. What is the difference between noisy and biased	used normative concepts and has
Questions.	decisions?	received a substantial interest by
	3. What are the sources of bias in algorithms?	computer scientists. It is therefore
	4. How does background injustice influence the	crucial to examine fairness and
	fairness of a particular decision?	how it relates to algorithmic
		decision-making, where the
		concern about unfairness comes
		in. The same is true for bias. How
		does bias relate to fairness? Is bias
		sufficient and necessary for
		fairness? Helping the students
		tackle these questions will help
		them deal constructively with
		these pressing issues in the future.

	Materials	
Key Philosophical Concepts:	Materials <ul> <li>Fairness</li> <li>Bias</li> <li>Noise</li> <li>Comparative and absolute fairness</li> </ul>	The module instructor presented the distinction between "noise" and "bias" from Kahneman, Sibony, and Sunstein's book <i>Noise</i> . Bias is a systematic deviation from the truth, while noise is a non- systematic deviation. If a set of judges disagree on the answer, this is noise, whereas if they tend to agree that White people should get more lenient punishment than Black people for the same crime,
		they are biased. The module
		instructor stressed that both noise
		and bias could make a decision

Assigned Readings:	<ul> <li>https://www.propublica.org/article/machine- bias-risk-assessments-in-criminal-sentencing</li> <li>https://hbr.org/2016/10/noise</li> </ul>	unfair. The module instructor also introduced the distinction between comparative and absolute ethical assessments. When we assess algorithmic fairness, should we compare it to an ideal (absolute), or should we compare it to human decision-making (comparative)? The two readings were given as part of the assignment. ProPublica's report on COMPAS is a modern classic. It gives the student the impression that algorithms can create unfairness and introduces specific criteria of algorithmic fairness. The article on noise gives a simple introduction to flaws in human decision-making. It is expected to lead students to think about the need for decision tools to improve human decision-
		to improve human decision- making.

	Implementation	
Class Agenda:	1. Students reflect on how algorithms can make	
	fairer and unfairer decisions and make up their	
	minds about whether algorithms will improve o	or
	worsen decision-making.	
	2. Distinguish between two different ways of	
	assessing a practice, either against an ideal or	
	absolute standard or comparatively, against	
	another practice.	
	3. Examine flaws in human decision-making and	
	distinguish between noise and bias.	
	4. Introduce a minimal account of fairness as non-	-
	biased and non-noisy.	
	5. Introduce algorithms	
	6. Explain how algorithms can reduce bias and	
	noise	
	7. Examine where bias and noise can creep into a	n
	algorithm.	
	8. Discuss the relation between background	
	unfairness and fairness in algorithmic decision-	
	making.	
Sample Class	The module instructor alternated between getting	CS1 is both in-person and online,
Activity:	them to reflect on their own, pen to paper, and	and many students watch only the
	discussing in small groups before asking them to	recorded lecture. The module
	share their thoughts with the rest of the class. One	instructor thus kept these parts
	sample class activity was to ask the students to	relatively short. Interestingly, the
	reflect on the following questions: Why would	students in person were
		predominantly on the side of

	algorithms help us make fairer decisions? Why would they make unfair decisions? Write 1-2 points on each before coming to an overall assessment: Do you think algorithms more often than not are a source of fairness or unfairness?	human decision-making. They believed algorithmic decision- making was more often than not a source of unfairness.
Module Assignment:	<ul> <li>Please read these two pieces:</li> <li>ProPublica's piece on "machine bias" in the COMPAS algorithm: https://www.propublica.org/article/machine-bias-risk-assessments-in-criminal-sentencing</li> <li>Noise: How to Overcome the High, Hidden Cost of Inconsistent Decision Making, by Daniel Kahneman et al.: https://hbr.org/2016/10/noise</li> <li>Then, respond to the following questions with answers of 1-2 paragraphs each. We don't expect you to do any outside research, though we encourage you to connect to lecture materials, inclass examples we talked about, and the pre-class reading where relevant.</li> <li>Part (a): Explain the concepts of "bias" and "noise" and use them to compare the strengths and weaknesses of human and algorithmic decision-making in the context of risk assessment in the criminal justice system (4 points)</li> <li>Part (b): Suppose COMPAS could be improved to the point where it is no longer "biased." First, what would that entail? Second, in a society where recidivism rates differ between Black people and White people, would this be sufficient to say that COMPAS produces fair results? Or are there other factors that need to be considered? What would</li> </ul>	The students received this assignment after the module. The idea was for them to read two pieces that would mirror much of what was said in the lecture to reinforce their understanding of the key concepts, bias and noise. They were then asked to show that they understood the key difference between noise and bias, and on noise and bias on the one hand and unfair background circumstances on the other. The responses showed that the students gained a very clear understanding of the key concepts.
Lessons Learned:	<ul> <li>they be? (4 points)</li> <li>The students were overall very positive about the module.</li> <li>1. It was particularly helpful to distinguish between noise and bias and illustrate with examples.</li> <li>2. Students want more focus on the "what to do"-part. How can we, in practice, use algorithms to improve fairness? One student wanted simulations.</li> </ul>	On point 2, one could draw on " <u>Discrimination in the Age of</u> <u>Algorithms</u> " a paper by Kleinberg et al.